

TH Köln is one of the largest universities of applied sciences in Germany. It offers 23,500 students and 1,000 academics from Germany and abroad an inspiring learning, research and work environment in the fields of engineering and humanities as well as social and natural sciences. Shaping social innovation is TH Köln's central guiding principle - it is how it faces the challenges of society. Its disciplinary and cultural diversity, interdisciplinary mindset and actions, and openness to new ideas make TH Köln a valued cooperation partner for regional, national and international activities.

TH Köln seeks to fill the following position at the earliest possible date:

Vice President for Academic Affairs

and member of the Executive Board

TH Köln is managed by an Executive Board, which currently consists of four members: the President as chairperson as well as the Vice President for Academic Affairs, the Vice President for Research and Knowledge Transfer and the Acting Vice President for Financial Affairs and Human Resources. As of May 1, 2024, the current Vice President for Academic Affairs will assume the role of President, so that her current position will need to be filled.

Numerous awards and its active participation in national and international networks prove that TH Köln is considered a pioneer among universities of applied sciences regarding innovative teaching, learning and examination settings, both in face-to-face and hybrid-digital form. To expand this pioneering role, the ongoing development of teaching as scientific practice is crucial. In this context, teaching and research activities are pursued in the same *modus operandi*: based on theory, guided by knowledge and with the joy of exploration. In doing so, we strive to create an environment that encourages and supports our teaching staff to conduct research on teaching and to engage in academic discourse. The inspiring and high-quality learning and teaching environment at TH Köln thus maintains its leading position, and, together with research and transfer, supports the university's efforts to spark social innovation and to shape social transformation processes.

The Vice President's division »Academic Affairs« includes the university departments »Academic Affairs« and »Quality Management« as well as the institution »Center for Academic Development« with currently 119 employees. The cooperative management structures at TH Köln require and enable a team-oriented form of cooperation within the Executive Board as well as with the stakeholders in the currently 12 faculties, the university administration and the 5 central institutions.

As Vice President »Academic Affairs«, we expect you to have extensive leadership experience in the area of »Academic Affairs« in the Executive Board of a relevant educational institution or university or as Dean (*Dekan*in* or *Studiendekan*in*) of a larger university department. Additionally, you are experienced in the development and implementation of classes and degree programs. You have science-based knowledge of teaching, learning and examination issues and of the current discourse on higher education didactics in order to shape the field of academic affairs at TH Köln in an interdisciplinary and future-oriented manner, in cooperation with universities in and outside of Germany as well as stakeholders from academia, economy and society to ensure the continuous improvement of quality and quality management. You should also be experienced in the acquisition and management of large third-party funded projects or co-financed degree programs and be involved in national and/or international networks in the field of teaching and academic affairs.

The strategic development of teaching and academic affairs requires a strong desire to innovate and to contribute to such a development, as well as excellent analytical, strategic and conceptual skills. This also includes the ability to identify new challenges early and to develop appropriate strategies, strengthening partnerships and securing the financial basis for the implementation of said strategies. Furthermore, working in a participative culture of negotiation and co-creative, inter- and transdisciplinary design processes requires joined-up thinking and action as well as distinctive communication, integration and negotiating skills.

You have a degree from a university with a doctorate and professorship and sound knowledge of the German higher education system.

The tenure of office is six years. The appointment is on a temporary civil service basis (W3 salary group plus an allowance for exercising this function) or on a temporary private law employment basis. Re-election is possible.

TH Köln is committed to providing equal opportunities and seeks to increase the proportion of women in leadership positions. Applicants with disabilities will be given preferential consideration if they are equally qualified.

Please send your German-language application documents in written or digital form by March 26, 2024 to the TH Köln's University Advisory Board, Gustav-Heinemann-Ufer 54, 50968 Cologne, Germany or to fkp@verwaltung.th-koeln.de. If you have any questions, please contact the chairpersons of the selection committee: Dr. Doris Aebi and Prof. Dr. Andreas Thimmel (andreas.thimmel@th-koeln.de)